

2015 CORPORATE SOCIAL RESPONSIBILITY REPORT

JUBAILI BROS, UAE

About Corporate Social Responsibility at Jubaili Bros, UAE

Jubaili Bros acknowledges the importance of the environmental and social impacts the company has when implementing its business activities.

Our Vision

To be a force of positive impact in local communities where we operate and in the global community on a social, economic and environmental level.

Our Mission

To carry out social and environmental initiatives as part of our business operation while keeping in mind the company's core purpose.

Key Stakeholders

Primary

- Employees
- Customers
- Shareholders

Secondary

- Suppliers
- Communities in which we operate

Major Accomplishments in 2015

Establishment of a CSR Committee

Received the CSR Label from the Dubai Chamber of commerce, in recognition of the company's Corporate Social Responsibility and Sustainability efforts

CSR Governance & General Activities

40 CSR COMMITTEE MEETINGS

JOINED THE DUBAI CHAMBER OF COMMERCE SUSTAINABILITY NETWORK

ESTABLISHED YEARLY CSR GOALS WHICH WERE MEASURED, REPORTED & COMMUNICATED

ENVIRONMENT

- Launched a company recycling program
- Explored projects dealing with solar energy

COMMUNITY

- Donated financially to various organizations
- Participated in employee volunteering activities

WORKPLACE

- Installed safety signs in all branches
- Implemented several trainings throughout the year including trainings on soft skills, technical skills, sales, safety and health

EMPLOYEE ENGAGEMENT

- Hosted staff lunches and a ramadan iftar

EMPLOYEE WELLNESS

- Supported activities that enhance the well being of employees

WORKPLACE DIVERSITY

- Circulated information on various occasions

2015 CSR ACTIVITIES AT A GLANCE



**RECEIVED CSR LABEL FROM
DUBAI CHAMBER OF COMMERCE**

DONATED
116,380 AED



**Facilitated
HEALTH
AWARENESS
Month In April**



82 EMPLOYEES
VOLUNTEERED AT VARIOUS
SOCIAL CAUSES



7,378,667 STEPS
TAKEN BY
JUBAILI BROS EMPLOYEES
FOR A WELLNESS PROGRAM



Supported
**BASKETBALL
AND CRICKET
TOURNAMENTS**

RECYCLING PAPER



**ALL OUR DEPARTMENTS
CARRY RECYCLE BOXES**



92 HOURS
OF SOCIAL VOLUNTEERING